



Working Definition of Racism

The ICERD (International Convention on the Elimination of All Forms of Racial Discrimination) defines racism as follows:

“Any distinction, exclusion, restriction, or preference based on race, colour, descent, or national or ethnic origin which has the purpose or effect of nullifying or impairing the recognition, enjoyment, or exercise, on equal footing, of human rights and fundamental freedoms in the political, economic, social, cultural, or any other field of public life.”